

STEVEN D. ASHLEY

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SPECIAL QUALIFICATIONS

- 15 Years as a full time, sworn law enforcement officer.
- 12 Years as a full time Risk Management Professional, specializing in law enforcement, criminal justice, and corrections risk management.
- Over 30 Years as a law enforcement trainer in the areas of high risk law enforcement activity, training and training management.
- Attended over 5,500 hours of law enforcement, emergency management, risk management and public safety related training.
- Personally delivered over 13,500 hours of training to over 14,000 law enforcement officers and managers, approximately 7,000 hours of which was instructor training.
- Certified Master Use of Force Instructor, Master Force and Control Instructor, and TASER Senior Master Instructor.
- Designed and developed numerous lesson plans, training presentations, and curricula.
- 15 years management experience spanning both the public and private sectors.
- Personally conducted on-site risk management reviews of approximately 400 law enforcement agencies and jails in seven states, examining all aspects of law enforcement and corrections management practices and operations.
- Personal critical reviews of approximately 500 law enforcement and corrections Policy and Procedure Manuals from agencies in seven states.
- Subject Matter Expert for the Mississippi Department of Public Safety, Standards and Training Division, in the development of the Mississippi Detention Officer Course
- Published author and frequent guest lecturer on the subjects of management of high risk police and corrections activity, use of force, pursuit driving, law enforcement procedures and practices, training, training management, and other public safety related topics.
- Regular columnist and contributor to criminal justice publications, including Law Officer, PoliceMag.com, Law and Order, Police and Security News, The ASLET Trainer, Law Enforcement Technology, Police Magazine, Answering the Call, The ILEETA Review, The ILEETA Chronicle and Officer.com.
- Computer hardware and software expertise, including Microsoft Windows and Office, and web site design.

FORMAL EDUCATION

Associate in Risk Management for Public Entities, Insurance Institute	2000
Master of Liberal Studies in CJ Technology, Eastern Michigan University	2000
Associate in Risk Management, Insurance Institute	1991
Master of Science in Criminal Justice Management, Michigan State University	1988
School of Police Staff and Command, Northwestern University	1987
Bachelor of Arts in Communications, Michigan State University	1982

EMPLOYMENT HISTORY

2005 to Present – OSS - Law Enforcement Advisors[®], Spring, TX

Law Enforcement Advisor. Independent law enforcement advisor, providing expert witness services, assessments, and consultations to other law enforcement professionals, adjusters, and legal professionals.

2004 to Present – Northrop-Grumman Corporation, Galloway, NJ

Instructional Technologist. Deliver training on security procedures to Transportation Security personnel at airports across the United States. Train and certify Screeners in the use of equipment and techniques for screening checked baggage. Certified to train on all equipment currently in use by Transportation Security Administration Baggage Screeners.

2001 to Present – Police Policy Studies Council, Spofford, NH

Staff member and part owner. Serving as a police use of force trainer and consultant. Also serving in the same capacity in police motor vehicle operations and arrest techniques. Develop and deliver high quality training programs to police and other municipal executives. Consult as an expert witness in police use of force cases, police driving, arrest tactics, and general law enforcement procedures.

1993 to Present – CIRMAT, Inc., Monroe, MI

Owner. Specializing in law enforcement risk management and consulting services, and training of law enforcement trainers and managers. Expert witness and case consultation services specializing in police high-risk activity, with primary emphasis in management of force/control, motor vehicle pursuit, and arrest procedures.

1986 to 2008 – Washtenaw Community College, Ann Arbor, MI

Force management, firearms, use-of-force and police driving instructor. Appointed as Police Academy Use of Force Coordinator from 1996 to 2005. Responsible for conceptualizing, planning, developing and delivering many training programs at both the police academy and in-service levels, including instructor training in all use of force disciplines, as well as police driving.

2002 to 2003 – AIS, Inc., Renton, WA

Master Instructor. Last assignment was as a subcontractor with Boeing Corporation, conducting baggage screener training throughout the United States. One of only 35 (out of 1,600) training staff that were brought over to Boeing from AIS for the purpose of fulfilling the federal “bridge” contract for baggage screener training.

Initially employed under a U.S. Government contract for the Transportation Security Administration. Certified as one of only 30 BST Master Instructors, with responsibility for training and supervising Baggage Screeners and Baggage Screener Trainers throughout the United States. Certified to train on all screening machines that are in use by federal transportation screeners.

2000 to 2003 – Legal Defense Manual, East Lansing, MI

Co-Owner and Executive Editor. Responsible for writing articles, as well as editing and publishing a publication which focused on legal and managerial issues in law enforcement.

1999 to 2001 – American Risk Pooling Consultants, Inc., Southfield, MI

Manager of Loss Control Development and Director of Law Enforcement Risk Control. Direct responsibility for management of two company subsidiaries located in Iowa and Ohio. Working within a combined budget of \$500,000, provide direction and supervision to seven employees. Also responsible for on-going loss control services marketing effort in three states. Conduct specialized field loss control assessments of public safety agencies and jails.

1992 to 2002 – Smith & Wesson Academy, Springfield, MA

Adjunct Faculty. Develop and present training programs geared toward use of force management skills. Also develop curricula and present training in advanced use of force and firearms skills for instructors and training managers.

1991 to 1998 -- Meadowbrook Insurance Group, Southfield, MI

Loss Control Manager, with direct management responsibility for 12 staff members, and coordination of Public Entity oriented loss control programs for insurance coverage pools and individual public and private clients in six states. Operating within a \$1.2 million budget, I planned and structured delivery of services to approximately 50 client corporations, developed and assisted with the presentation of new marketing approaches, assured coordinated communications between internal company units, and with external customers and fellow contractors. My other responsibilities included development of service plans and budgeting for multiple programs, coordination of personnel and resources to fulfill diverse client needs, and allocation/utilization of resources to ultimately assure profitability for both Meadowbrook and its stockholders.

Formerly, Director of Law Enforcement Risk Control. Working within a \$400,000 budget, my responsibilities included day-to-day, hands-on management of a staff of five, development of service plans, coordination, budget management, and frequent interaction with both internal company units and clients. I had primary responsibility for the design and implementation of a risk control program for approximately 900 law enforcement agencies in five states.

1989 to 1991 -- Governmental Risk Managers, Inc. Plymouth, MI

Manager of the Risk Control Department, with responsibility for planning, implementation and delivery of risk control services provided by eight employees to two public entity insurance pools collectively representing approximately 1,200 governmental jurisdictions in Michigan. My responsibilities included day-to-day hands-on management, development of service plans, budgeting, coordination of service delivery, marketing assistance, assessment of results, and resource allocation.

Previously served as Risk Control Consultant, specializing in general liability, administration/personnel practices, training, law enforcement and corrections risk management, and program development.

1978 to 1989 -- Livingston County Sheriff Department, Howell, MI

Served as road patrol deputy on all three shifts, and as afternoon shift commander (Sergeant), supervising 15 employees. Final five-year assignment was as Staff Services Administrator, with responsibility for training a staff of 80, community service/crime prevention programs for Michigan's fastest growing county, all

departmental policy research, development and implementation, and county-wide emergency management.

1974 to 1978 -- Various police employment as a patrol officer and sergeant,

at smaller departments, including Fowlerville, Pinckney, Webberville and Perry, Michigan.

MEMBERSHIPS

Alpha Phi Sigma, National Criminal Justice Honor Society

American Civil Liberties Union

American MENSA

American Society for Industrial Security

American Society for Training and Development (ASTD)

American Society of Law Enforcement Trainers (former Michigan State Director, formerly Region 5 Director)

American Society of Safety Engineers, Professional Member

COPS – Concerns of Police Survivors (Survivor Member)

International Association of Law Enforcement Firearms Instructors

International Foundation for Protection Officers

International Law Enforcement Educators and Trainers Association – Advisory Board

Michigan Association of Chiefs of Police

Michigan Commission on Law Enforcement Standards, Training Advisory Committee

National Association of Law Enforcement Emergency Vehicle Response Trainers

Phi Kappa Phi Academic Honor Society

Public Risk Management Association – Michigan Chapter

The Police Policy Studies Council

INSTRUCTOR CERTIFICATIONS COMPLETED

Advanced Driving Techniques Instructor, General Motors

Aerosol Chemical Munitions Instructor, AERKO International

Baggage Screener Training Master Instructor, Advanced Interactive Systems

Certified Field Training Officer, M.L.E.O.T.C.

Certified Baggage Screener Trainer, Transportation Security Administration

Chemical Munitions Instructor, Smith & Wesson Academy

Defensive Driving Instructor, National Safety Council

Defensive Tactics Instructor, PPCT Management Systems
Driving Instructor, Federal Law Enforcement Training Center
FATS Instructor Trainer, FATS, Inc.
Firearms Instructor, Federal Law Enforcement Training Center
Firearms Instructor, National Rifle Association
Firearms Instructor/Range Officer (MLEOTC), Academy Certified
Firearms Retention/Disarming Techniques Instructor, Defensive Tactics Institute
First Aid Instructor, American Red Cross
Flashlight Defensive Tactics Instructor, Defensive Tactics Institute
Handcuffing & Restraint Techniques Instructor, Defensive Tactics Institute
Identification, Prevention, Management and Investigation of Sudden and In Custody
Death Instructor, Institute for the Prevention of In Custody Deaths (2)
Impact Weapons Instructor, PPCT Management Systems
Interactive Training Instructor, Smith & Wesson Academy
Kubotan Techniques Instructor, Defensive Tactics Institute
Law Enforcement Rifle Instructor, Smith & Wesson Academy
Management of Aggressive Behavior (MOAB) for Public Safety Instructor, PPCI, Inc.
Michigan Traffic Radar Instructor, Michigan State University
OCAT Aerosol Weapon Instructor-Trainer, National Criminal Justice Training Council
Officer Survival Instructor, PPCT Management Systems
Oleoresin Capsicum Instructor, MSI-Mace, Inc.
Police Precision Driving Instructor (MLEOTC), Academy Certified
Radiological Monitoring Instructor, Federal Emergency Management Agency
Semi-Automatic Pistol Instructor, Smith and Wesson Academy
Sexual Harassment, Assault, Rape Prevention Instructor, PPCT Management Systems
Shotgun Instructor, Smith and Wesson Academy
SkidCar System Instructor, SkidCar Incorporated
Stinger S-200 Intermediate Instructor, Stinger Systems
Tactical OC Instructor, Defensive Tactics Institute
TASER Master Instructor, TASER International
TASER Senior Master Instructor, TASER International
Use of Force Instructor, Michigan Municipal Risk Management Authority
Use of Force Instructor, National Criminal Justice Training Council

CAREER CERTIFICATIONS COMPLETED

Advanced Police Officer Training Certification (four awards), MLEOTC
Associate in Risk Management, Insurance Institute of America
Associate in Risk Management for Public Entities, Insurance Institute of America
Basic Police Training Certification, Michigan Law Enforcement Officers Training Council
Certified Law Enforcement Instructor, Arkansas Commission on Law Enforcement Standards and Training
Certified Litigation Specialist², Americans for Effective Law Enforcement (AELE)
Certified TASER Technician/Armorer, TASER International
Master Force & Control Instructor, Smith & Wesson Academy
Master Use of Force Instructor, Police Policy Studies Council
OSHA Compliance Assurance Certification
Police Management Development Certification (three awards), MLEOTC
Police Supervisor Development Certification, MLEOTC
TASER Senior Master Instructor, TASER International

PUBLICATIONS

No Money is No Excuse: Cutting Training Budgets Due to Lack of Funding is No Excuse, Officer.com Online Magazine, February, 2009
Weapons. Weapons Everywhere: The World is Full of Weapons, So Choose Wisely, Officer.com Online Magazine, February, 2009
Watch Your Mouth! Someone Might Make You Eat Your Words, Officer.com Online Magazine, January, 2009
Your Pen is Trying to Kill You, Officer.com Online Magazine, January, 2009
Avoid PowerPointlessness: From Preparation through Delivery, The ILEETA Chronicle, Volume 3, Number 1, December, 2008
Officer Down! Thankfully We're Hearing that Less, Officer.com Online Magazine, December, 2008
Risk Management for Trainers: A Continuing Series on Applied Risk Reduction, The ILEETA Chronicle, Volume 3, Number 1, December, 2008
Resistance is Futile, Officer.com Online Magazine, December, 2008
Training: How Much is Enough?, Officer.com Online Magazine, November, 2008
Write Your Report!, Officer.com Online Magazine, November, 2008
Explain it to me Like I'm a Six-Year Old, Officer.com Online Magazine, October, 2008
Stay Alert for Falsehoods: A Little Knowledge is a Dangerous Thing, Officer.com Online Magazine, September, 2008

TASER C2 – Go Prepared in Style, New American Truth, September, 2008

We've Got a Real Problem in Police Work, Officer.com Online Magazine, August, 2008

Duty Gear is Good – Except When It's Not, Officer.com Online Magazine, August, 2008

When Bad Things Happen to Good Agencies: Risk Management = More than Just Training and Policies, Officer.com Online Magazine, July, 2008

Not Training is Dumb: You Have to Train, or You're Gonna' get Hurt!, Officer.com Online Magazine, June, 2008

The Customers are Always Right, Even When They're Wrong, PoliceMag.com Training Channel, June, 2008

Technology is a Double-Edged Sword, Officer.com Online Magazine, June, 2008

Familiarity Breeds Complacency, Officer.com Online Magazine, May, 2008

The Technology Crutch, Officer.com Online Magazine, May, 2008

The Meaning of Training Certification, PoliceMag.com Training Channel, April, 2008

Don't Stick Your Head in the Sand: It's Called Risk Management for a Reason, Officer.com Online Magazine, April, 2008

Teach with Less Talk, More Action, PoliceMag.com Training Channel, April, 2008

Combined Skills Training, PoliceMag.com Training Channel, April, 2008

What a Great Idea!, Officer.com Online Magazine, April, 2008

Work Safer, Get Sued Less!, PoliceMag.com Training Channel, March, 2008

Get Off the Couch – Join ILEETA!, Officer.com Online Magazine, March, 2008

Where Trainers Go to be Trained, PoliceMag.com Training Channel, March, 2008

Training Videos are Great – When They Work, Officer.com Online Magazine, March, 2008

What is a Trainer?, PoliceMag.com Training Channel, February, 2008

Train More? Train Less?, Officer.com Online Magazine, February, 2008

Danny, We Hardly Knew Ye, The ILEETA Review, February, 2008

Solving Problems with PowerPoint and Video, PoliceMag.com Training Channel, February, 2008

What's Wrong with Using Electronic Control Devices?, Officer.com Online Magazine, February, 2008

Projector Blues, PoliceMag.com Training Channel, February, 2008

Policies are NOT Rules, Officer.com Online Magazine, January, 2008

Why We Don't Need Firearms Instructors, PoliceMag.com Training Channel, January, 2008

Aerosol Spray Weapon Refresher, Officer.com Online Magazine, January, 2008

SWAT & EOD Tactical Vehicle, Tactical Weapons, January, 2008

Choose Wisely, Officer.com Online Magazine, December, 2007

Online Education CAN be a Good Thing, If You do it Right, The ILEETA Chronicle, Volume 2, Number 1, December, 2007

Michigan State Showdown, POLICE Magazine, December, 2007

Risk Management for Trainers: A Series on Applied Risk Reduction, The ILEETA Chronicle, Volume 2, Number 1, December, 2007

Danny, We Hardly Knew Ye, PoliceMag.com Training Channel, December, 2007

Working with Problem Shooters, PoliceMag.com Training Channel, November, 2007

Train in the Rain, PoliceMag.com Training Channel, November, 2007

21 Ways to Stretch Your Training Dollars, POLICE Magazine, November, 2007

Be a Smart Learner, PoliceMag.com Training Channel, November, 2007

Why TASERs Don't Work, Officer.com Online Magazine, October, 2007

Can We Talk? Interoperability, POLICE Magazine, October, 2007

Slip and Slide No More, Officer.com Online Magazine, October, 2007

Unintended Consequences, PoliceMag.com Training Channel, October, 2007

Retention Holster Showdown, POLICE Magazine, September, 2007

The Best Defense is a Good Defense, Officer.com Online Magazine, September, 2007

Put It In Writing, PoliceMag.com Training Channel, September, 2007

Body Armor Fiber and Fabric, Officer.com Online Magazine, September, 2007

Training with TASERs, Law Officer, Volume 3, Number 8, August, 2007

Tips for Trainers: Class Preparation, PoliceMag.com Training Channel, August, 2007

The ABCs of Precision Driving: Practicing the Basics can Keep You Safer, Officer.com Online Magazine, July, 2007

Classroom Management, PoliceMag.com Training Channel, July, 2007

Bat Belt Overload: Gearing Up Can Weigh You down, Officer.com Online Magazine, July, 2007

Conducting Safe, Effective TASER Training, PoliceMag.com Training Channel, July, 2007

Pursuit Policy Pitfalls, Officer.com Online Magazine, June, 2007

Safe Training in a Troubled World, PoliceMag.com Training Channel, June, 2007

Excessive Use of Force – The Evil Flashlight, Officer.com Online Magazine, June, 2007

Watch Your Words, PoliceMag.com Training Channel, June, 2007

Keep Your Officers' Firearms Scores, PoliceMag.com Online Magazine, May, 2007

Traffic Hazards: Situational Awareness, In and Out of the Car, Officer.com Online Magazine, May, 2007

Things Break, Weapons Fail, Stay Safe!, Officer.com Online Magazine, May, 2007

2007 Model Year Police Vehicle Testing, POLICE Magazine, May, 2007

Driving Skills are Perishable Skills, Officer.com Online Magazine, April, 2007

Pursuits are Dangerous...So What?, Officer.com Online Magazine, March, 2007

Verbal Survival: Terminology Traps, Officer.com Online Magazine, March, 2007

Managing and Using Critical Information in the Law Enforcement Environment,
Answering the Call, Volume 1, Issue 1, March, 2007

Stay Cool in the Heat of the Chase, Officer.com Online Magazine, February, 2007

What Gets You Sued, Gets You Hurt, Law Officer, Volume 3, Number 2, February, 2007

Sacred Cows Will Get You Hurt, Officer.com Online Magazine, February, 2007

Managing a Pursuit and Surviving the Aftermath, Officer.com Online Magazine, January,
2007

Pick Your Ride: Vehicle Testing, Law Enforcement Technology, Volume 34, Number 1,
January, 2007

You Can't Always Get What You Want, Officer.com Online Magazine, January, 2007

Your Most Deadly Weapon: Your Vehicle, Officer.com Online Magazine, December,
2006

Technology is Your Friend, Officer.com Online Magazine, December, 2006

Websites by Design: Every Trainer Needs a Website, The ILEETA Chronicle, Volume 1,
Number 1, December, 2006

A Real Life Saver: Proper Use is the Key, Officer.com Online Magazine, November,
2006

Which Vehicles are Fastest?, Officer.com Online Magazine, November, 2006

OnLine Education: The Good, the Bad, and the Pointless, Law Officer, Volume 2,
Number 8, October, 2006

Sound Tactics = Safe Outcome: Safe Pursuit 101, Officer.com Online Magazine,
October, 2006

Safe Driver Training: Keeping it Between the Cones, Officer.com Online Magazine,
September, 2006

E-Mail 101: Avoiding SPAM, Officer.com Online Magazine, September, 2006

Admissibility of Digital Images, Officer.com Online Magazine, August, 2006

EVO Training: Critical to Officer Safety, Officer.com Online Magazine, August, 2006

Procurement: Resource Acquisition, Law Officer, Volume 2, Number 5, July, 2006

Power Management: Use It or Lose It, Officer.com Online Magazine, July, 2006

Keep Pursuits in Context, Officer.com Online Magazine, July, 2006

Simulator Shoot-Out, Law and Order Magazine, Volume 54, Number 6, June, 2006

The Truth About TASERS: Don't Believe Everything You Read, Officer.com Online
Magazine, June, 2006

Simulation Training Options: Live Fire or Lasers?, Officer.com Online Magazine, May,
2006

A New Computer System: Spending Your Tax Refund, Officer.com Online Magazine,
April, 2006

Firearms Simulator Shoot-Out, Tactical Response Magazine, Volume 4, Number 8, March/April, 2006

Reducing Pursuit Liability, The Law Enforcement Trainer, Volume 21, Number 1, January, 2006

Digital Patrol, Part Two: Admissibility of Digital Evidence, Law Officer, Volume 2, Number 1, January/February, 2006

When the Vehicle Becomes a Lethal Weapon, The Law Enforcement Trainer, Volume 20, Number 3, July/August/September, 2005

Digital Patrol, Part One: Digital Cameras for Law Enforcement, Law Officer, Volume 1, Number 2, September/October, 2005

Vehicular Assault: Fight or Flight?, Police and Security News, Volume 21, Number 5, September/October, 2005

The Effect of Police Officer Confidence on Officer Injuries and Excessive Force Complaints, Legal Defense Manual, Volume 2002, Number 4, December, 2002

Managing Police Pursuit Driving Practices, Police and Security News, Volume 18, Number 4, September, 2002

Law Enforcement Jurisdictional Issues, Legal Defense Manual, Volume 2002, Number 2, June, 2002

Changing Aerosol Weapon and Use of Force Practices, Police and Security News, Volume 18, Number 3, May/June, 2002

On Computers: Its Not Really Magic, Police and Security News, (Since 1996) Bi-monthly column on computers and their application to government service.

Automating Your Agency: Make It Easy on Yourself, Police and Security News, Volume 17, Number 5, September/October, 2001

Risk Management Fundamentals, Legal Defense Manual, Volume 2001, Number 1, March, 2001

Searching the Internet, Tow Times, Volume 15, Number 12, July, 1998

Finally...Use of Force Guidelines We Can All Train To, MML Law Enforcement Risk Control News, Volume 4, Number 2, June 1998

Computers: Learn from My Experience, Tow Times, Volume 15, Number 11, June, 1998

Motor Vehicle Pursuit: Managing Your Department's Risk, MML Law Enforcement Risk Control News, Volume 3, Number 4, December, 1997

Issues with Aerosols, MML Law Enforcement Risk Control News, Volume 1, Number 3, September, 1995

Crossing the Border, Public Risk Magazine; Volume 10, Number 5; May/June, 1996

Managing Aerosol Issues, Law & Order Magazine, Volume 44, Number 3, March, 1996

Managing the Use of Force: The Key to Risk Reduction, Redman Report, June, 1995

Police Pursuit Risks: Setting the Standard, Public Risk Magazine; Volume 9, Number 3; March, 1995

Pursuit Management: Implementing a Control Continuum, Law and Order Magazine; Volume 42, Number 12; December, 1994

Real Management of the Use of Force, Smith and Wesson Academy Training News;
Issue Number 23; April, 1993

GUEST LECTURER

Liability in the Use of Force, The 2008 National Summit on Use of Force in Law
Enforcement, The Performance Institute, August, 2008

TASER's and Other "Less Lethal" Options, The 2008 National Summit on Use of Force
in Law Enforcement, The Performance Institute, August, 2008

Defining Use of Force, The 2008 National Summit on Use of Force in Law Enforcement,
The Performance Institute, August, 2008

TASER Download & Data Collection Practices, 2008 TASER Master Instructor School,
TASER International, June, 2008

Work Safer – Get Sued Less: Managing High Risk Activity, International Law
Enforcement Educators and Trainers Association (ILEETA), April, 2008

Managing the Risks of Non-Deadly Force, Detroit Police Department Lecture Series,
City of Detroit Law Department, March, 2008

Assessing and Managing the Risk of Less Lethal Options, The 2007 National Summit on
Use of Force in Law Enforcement, The Performance Institute, November, 2007

TASER Usage – Risks & Rewards, The 2007 National Summit on Use of Force in Law
Enforcement, The Performance Institute, November, 2007

Defining Force for Ourselves, The 2007 National Summit on Use of Force in Law
Enforcement, The Performance Institute, November, 2007

Work Safer – Get Sued Less!, 2007 Michigan NAFTO Conference, National Association
of Field Training Officers, October, 2007

Risk Management: Avoiding "Self Inflicted Wounds", 2007 TASER International
Conference, TASER International, July, 2007

PowerPoint for the Law Enforcement Trainer, 2007 TASER Master Instructor School,
TASER International, July, 2007

TASER Usage – Risks & Rewards, The 2007 National Summit on Use of Force in Law
Enforcement, The Performance Institute, May, 2007

Defining Force for Ourselves, The 2007 National Summit on Use of Force in Law
Enforcement, The Performance Institute, May, 2007

Enhancing Safety & Reducing Liability: The Trainer is the Key, International Law
Enforcement Educators and Trainers Association (ILEETA), April, 2007

Motor Vehicle Pursuits: High Risk Issues for Trainers, International Law Enforcement
Educators and Trainers Association (ILEETA), April, 2006

Enhancing Safety & Reducing Liability: The Role of the Trainer, American Society of
Law Enforcement Trainers, 19th Annual International Training Conference,
January, 2006

How to Set Up Your Own Website, International Law Enforcement Educators and Trainers Association (ILEETA), April, 2005

Get on the Web!! Set Up Your Own Trainer's Website, International Law Enforcement Educators and Trainers Association (ILEETA), April, 2004

Managing Police Pursuit Risk, Richmond Regional Multijurisdictional Pursuit Project, Training Symposium, December, 2003

Managing the Risks of Pursuit: Reducing Liability and the Potential for Officer Injuries, Association of Professional Law Enforcement Emergency Vehicle Response Trainers (ALERT, International), Annual Training Conference, September, 2003

Dealing with High Risk Activity: Keeping Officers Safer While Reducing Liability, National Criminal Justice Training Council Annual Conference, April, 2003

Risk Management and Civil Liability, Kellogg Community College, October, 2002

Protecting Officers in High Risk Situations: Enhancing Safety and Reducing Liability, Wyoming Chiefs and Sheriffs Association, April, 2001

Protecting Officers in High Risk Situations: The Role of the Trainer in Enhancing Safety and Reducing Liability, American Society of Law Enforcement Trainers, 14th Annual International Training Conference, January, 2001

Managing High Risk Emergency Services Activity, Iowa League of Cities/ICAP, Annual Training Conference, June, 2000

Managing High Risk Law Enforcement Activity: Use of Force, Pursuit and Officer Safety, American Society of Law Enforcement Trainers, 13th Annual International Training Conference, January, 2000

Managing the Risks of Volunteers, Public Risk Management Association (PRIMA), Annual Training Conference, June, 1999

Force & Control: Risk Management Issues for Instructors, American Society of Law Enforcement Trainers, 12th Annual International Training Conference, January, 1999

Civil Liability for Emergency Telecommunicators, Michigan Chapter of Association of Public Safety Communication Officers, Fall Training Conference, September, 1998

Supplemental Police Manpower: Necessary Evil or True Benefit?, Public Risk Management Association (PRIMA), Annual Training Conference, June, 1998

Law Enforcement Training: A Systematic Approach, Public Risk Management Association (PRIMA), Annual Training Conference, June, 1998

Managing Risk in the Municipal Arena, 1998 Michigan Municipal Clerks Institute, East Lansing, Michigan, April, 1998

Getting a Grip: The Management of High Risk Police Activities, Michigan Association of Chiefs of Police, Winter Training Conference, February, 1998

Managing Force: Enhancing Safety & Reducing Risk, American Society of Law Enforcement Trainers, 11th Annual International Training Conference, January, 1998

Law Enforcement Use of Force in the 21st Century, Illinois Risk Management Association, November, 1997

Use of Force: Managing Risk & Safety, PPCT Management Systems International Training Conference, August, 1997

Use of Force Management: Special Issues for Managers, Oklahoma Department of Corrections, July, 1997

Control Challenges in the School Environment, Central Michigan University, Law Enforcement & School Liaison Program Institute, June, 1997

Managing High Risk Law Enforcement Activity, Michigan Association of Chiefs of Police, Summer Training Conference, June, 1997

Law Enforcement Post Incident Damage Control, Public Risk Management Association (PRIMA), Annual Training Conference, May, 1997

Pursuit Management: Implementing a Control Continuum, American Society of Law Enforcement Trainers, 10th Annual International Training Conference, January, 1997

Instructor Challenges in Use of Force Management, American Society of Law Enforcement Trainers, 10th Annual International Training Conference, January, 1997

The Risks of Crossing the Border: Managing Inter-jurisdictional Exposures, Public Risk Management Association (PRIMA), Annual Training Conference, June, 1996

Aerosol Weapons: Reducing Your Risks, Michigan Association of Chiefs of Police, Mid-Winter Training Conference, February, 1996

Pursuit Management: Implementing a Control Continuum, American Society of Law Enforcement Trainers, 9th Annual International Training Conference, January, 1996

Critical Incident Policy Management, Minnesota Sheriff's Association Training Conference, December, 1995

Use of Force Management for Supervisors, Upper Peninsula Law Enforcement Development Center, November, 1995

Vehicle Operations Management, International Association of Chiefs of Police Training Conference, October, 1995

Total Control Management, PPCT Management Systems International Training Conference, August, 1995

Police Administration and Risk Control, Ohio Municipal League Joint Self Insurance Pool, Annual Training Conference, June, 1995

Effective Risk Manager/Law Enforcement Executive Relationships, Public Risk Management Association (PRIMA), Annual Training Conference, June, 1995

Pursuit Management: Implementing a Control Continuum, Michigan Association of Chiefs of Police, Mid-Winter Training Conference, February, 1995

Managing the Use of Force, American Society of Law Enforcement Trainers, 8th Annual International Training Conference, January, 1995

Fundamentals of Risk Management, Wyoming Chiefs and Sheriffs Annual Conference, Wyoming Law Enforcement Academy, April, 1994

Implementing Defensible Control Continuums, Law Enforcement Officers Regional Training Consortium, Flint, Michigan, March, 1994

Deadly Force: The Importance of Management, Northern Michigan Law Enforcement Training Consortium, March, 1994

Inter-jurisdictional Liability, Michigan Association of Chiefs of Police, Mid-Winter Training Conference, February, 1994

Risk Control: Managing the Use of Force, American Society of Law Enforcement Trainers, 7th Annual International Training Conference, January, 1994

Managing Force in a Correctional Setting, Minnesota Counties Insurance Trust, November, 1993

Cross-Jurisdictional Liability Issues, Northern Michigan Association of Chiefs of Police, Annual Meeting, October, 1993

Managing the Use of Force, PPCT Management Systems International Training Conference, August, 1993

Managing Effective Police Training: Doing More with What You Have, Law Enforcement Officers Regional Training Consortium, May, 1993

Managing Effective Police Training, Michigan Association of Chiefs of Police, Mid-Winter Training Conference, February, 1993

Contemporary Use of Force Issues, Michigan Association of Chiefs of Police, Mid-Winter Training Conference, February, 1992

Reducing Motor Vehicle Related Losses, Michigan Association of Chiefs of Police, Mid-Winter Training Conference, February, 1991

TRAINING VIDEO & MULTIMEDIA PRODUCTION

Police Pursuit Driving, 30 minute training video. Performance Dimensions, Inc., Twin Lakes, Wisconsin, 1998

BOOK CHAPTER

Plan to Train or Plan to Fail, W.I.N. 2: Insights into Training and Leading Warriors, Edited by Brian R. Willis, Warrior Spirit Books, Calgary, Alberta CA, 2009